

FILED

SEP 11 2017

SPECIAL ORDINANCE NO. 39, 2017

CITY CLERK

AN ORDINANCE SETTING THE SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR CERTAIN EMPLOYEES OF THE PARKS AND RECREATION DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2018, TO TAKE EFFECT ON JANUARY 1, 2018.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

SECTION 1. Commencing January 1, 2018 the following salary schedule shall be in full force and effect for the following employees of the Parks and Recreation Department of the City of Terre Haute, as follows:

Mechanic	\$30,620.00
Building & Park Maintenance	\$29,162.00
Custodian – Torner Community Center	\$27,703.00
Park Manager (1)	\$30,620.00
Project Manager (1)	\$30,620.00
Trail Manager (2)	\$29,162.00
Golf Maintenance	\$29,162.00
Seasonal and Temp. Maintenance & Parks Programs	
Employees not to exceed \$15.00 per hour	

SECTION 2. Commencing January 1, 2018, the City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance, and their immediate family, health and hospitalization insurance coverage through December 31, 2018. The City will pay One Hundred Percent (100%) of the whichever plan the employee selects.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 3. The salaries of the employees of the Parks and Recreation Department shall be bi-weekly in a manner determined by the agreement between the City of Terre Haute and Local Union No. 135.

SECTION 4.

(A) VACATION PAY

Park and Recreation Department employees covered by this ordinance shall receive paid vacation as follows:

- (1) All Employees having one (1) year seniority, but less than two (2) years seniority with the Employer, shall receive one (1) week vacation with thirty-five (35) hours pay at the regular rate of pay established herein.
- (2) All Employees having two (2) years seniority, but less than five (5) years seniority with the Employer, shall receive two (2) weeks vacation with seventy (70) hours pay at the regular rate of pay established herein.
- (3) All Employees having five (5) years seniority, but less than fourteen (14) years seniority with the Employer shall receive three (3) weeks vacation with one hundred five (105) hours pay at the regular rate of pay established herein.
- (4) All Employees having fourteen (14) years seniority, but less than twenty (20) years seniority with the Employer shall receive four (4) weeks vacation with one hundred forty (140) hours pay at the regular rate of pay established herein.
- (5) Only Employees having twenty (20) years or more seniority with the Employer shall receive five (5) weeks vacation with one-hundred seventy five (175) hours pay at the regular rate of pay established herein.

(B) PERSONAL DAYS

Parks and Recreation Department employees covered by this ordinance shall receive five (5) personal days with pay.

(C) SICK DAYS

Parks and Recreation Department employees covered by this ordinance shall receive seven (7) sick days with pay. Sick leave may be accumulated up to a total of forty-five (45) working days.

(D) HOLIDAYS

Parks and Recreation Department employees covered by this ordinance shall observe the following paid holidays:

New Year's Day	January 1, 2018
Martin Luther King Jr. Day	January 15, 2018
President's Day	February 19, 2018
Good Friday	March 30, 2018
Election Day	May 8, 2018
Memorial Day	May 28, 2018
Independence Day	July 4, 2018

Labor Day	September 3, 2018
Columbus Day	October 8, 2018
Election Day	November 6, 2018
Veteran's Day	November 12, 2018
Thanksgiving Day	November 22, 2018
Day after Thanksgiving	November 23, 2018
Christmas Eve	December 24, 2018
Christmas Day	December 25, 2018
New Year's Eve	December 29, 2018
Employee's Birthday	

SECTION 5. City of Terre Haute shall supply each employee with one (1) pair of steel-toed safety shoes or composite toe (ANSI) ANSI Z41.1 or OSHA CFR 1910.136 foot protection at a maximum cost of up to One Hundred Twenty Dollars (\$120.00).

SECTION 6. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 7. Contract items other than those set forth above are covered by an agreement entered into by the City Administration, by and through its Board of Public Works and Safety, City of Terre Haute, Indiana, Parks and Recreation Department, and Chauffeurs, Teamsters, Warehouseman, and Helpers Local Union No. 135.

SECTION 8. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 9. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2018.

Introduced by: O. Earl Elliott O. Earl Elliott, Councilman

Passed in open Council this 12 day of October, 2017.

Karrum Nasser Karrum Nasser, President

ATTEST: Charles P. Hanley Charles P. Hanley, City Clerk

Presented by me to the Mayor this 13 day of October, 2017.

Charles P. Hanley Charles P. Hanley, City Clerk

Approved by me, the Mayor, this 13th day of OCTOBER, 2017.

Duke A. Bennett Duke A. Bennett, Mayor

ATTEST: Charles P. Hanley Charles P. Hanley, City Clerk